

PSYCHOMETRIC ASSESSMENT

Price List

01 January 2023 to 30 June 2023

Pricing may vary subject to the Exchange Rate



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Assessment Solutions Price List

AMI - R (Assessment of Multiple Intelligences - Revised)	R 795.00
AMPM - R3 (Advanced Multidimensional Personality Matrix - 3rd Revision)	R 1 195.00
AMPM - Ab - R2 (Advanced Multidimensional Personality Matrix Abridged - 2nd Revision)	R 795.00
ARS - R2 (Assertiveness Rating Scale - 2nd Revision)	R 795.00
ART (Analytical Reasoning Test)	R 795.00
CADVP - R (Career Advancement Profile - Revised)	R 1 150.00
CAMOP - R2 (Career Motivation Profile - 2nd Revision)	R 795.00
CAPAP (Careprovider Aptitude Personality & Attitude Profile)	R 1 195.00
CAPAP - Ab (Careprovider Aptitude Personality & Attitude Profile - Abridged)	R 795.00
CAPSAT - R (Creativity & Problem-Solving Aptitude Test - Revised)	R 795.00
CAT - R (Concentration Ability Test - Revised)	R 795.00
CCCSRT (Call Center Customer Service Rep Test)	R 1 150.00
CHAP (Childcare Aptitude Profile)	R 1 150.00
CLAA - R2 (Clerical Aptitude Assessment - 2nd Revision)	R 1 150.00
COMSA - R2 (Communication Skills Assessment - 2nd Revision)	R 795.00
CORRTA - R (Collision Repair and Refinish Technician Assessment - Revised)	R 1 150.00
COSA - R2 (Coping Skills Assessment - 2nd Revision)	R 795.00
CSP - R3 (Customer Service Profile - 3rd Revision)	R 1 150.00
CTAA (Coaching & Trainability Attitude Assessment)	R 795.00
DISCPP (DISC Personality Profile)	R 1 550.00
DOT - R (Detail Orientation Test - Revised)	R 795.00
DPP - R2 (Driving Personality Profile - 2nd Revision)	R 1 150.00
EAPT-R (Employee Attitude & Personality Test -Revised)	R 795.00
EntAP (Entrepreneurial Aptitude Profile)	R 1 150.00
EPA (Entrepreneurial Personality Assessment)	R 795.00
FPP–Ab (Franchisee Personality Profile Abridged - general version)	R 1 150.00
FPP–AbF (Franchisee Personality Profile Abridged - fast food version)	R 1 150.00
FPP–AbH (Franchisee Personality Profile Abridged - hotel version)	R 1 150.00
FPP–AbR (Franchisee Personality Profile Abridged – restaurant version)	R 1 150.00
GSSA - R (Goal-Setting Skills Assessment - Revised)	R 795.00
HAPAP (Hairstylist Aptitude Personality & Attitude Profile)	R 1 150.00
HAPAP - Ab (Hairstylist Aptitude Personality & Attitude Profile - Abridged)	R 795.00
ITAPAP - R (IT Aptitude Personality & Attitude Profile - Revised)	R 1 150.00
LCAST - R2 (Locus of Control and Attribution Style Test - 2nd Revision)	R 795.00
LEAP - R2 (Leadership Potential Assessment – 2nd Revision)	R 1 150.00
LIQT - R2 (Logic IQ Test - 2nd Revision)	R 795.00
LiSI - R (Listening Skills Inventory - Revised)	R 795.00
MANSSA - Ab (Management Skills and Styles Assessment - Abridged)	R 1 150.00
MANSSA - R4 (Management Skills and Styles Assessment - 4th Revision)	R 1 795.00
MANSSA - R4 – Ab (Management Skills and Styles Assessment - 4th Revision - Abridge)	R 1 150.00
MEIQ - HR (Multidimensional Emotional Intelligence Quotient, Human Resources Version)	R 795.00
MEIQ - R9 (Multidimensional Emotional Intelligence Quotient - 9th Revision)	R 1 150.00
MIT - R (Multidimensional Intelligence Test - Revised)	R 795.00

MVIT - R (Multidimensional Verbal Intelligence Test - Revised)	R 795.00
NAP (Negotiation Aptitude Profile)	R 795.00
NAPA - R (Nursing Aptitude and Personality Assessment - Revised)	R 1 150.00
NVIQT - R2 (Non-verbal IQ Test - 2nd Revision)	R 795.00
ORSKIT - R (Organization Skills Test - Revised)	R 795.00
RESALE - R (Retail Sales Evaluation - Revised)	R 1 150.00
RiskTA - R (Risk-Taking Assessment - Revised)	R 795.00
SCRT - R (Sensitivity to Criticism Test - Revised)	R 795.00
SEA - R2 (Self-Esteem Assessment - 2nd Revision)	R 795.00
SGCT - R (Security Guard Career Test - Revised)	R 1 150.00
SIQT - R2 (Spatial IQ Test – 2nd Revision)	R 795.00
SLPro - R2 (Success Likelihood Profile – 2nd Revision)	R 795.00
SMAPAP (Store Manager Aptitude Personality & Attitude Profile)	R 1 150.00
SPPP - R4 (Salesperson Personality Profile - 4th Revision)	R 1 150.00
SPSA - R (Social Personality & Skills Assessment - Revised)	R 795.00
TEAMRP (Team Role Profiler)	R 795.00
TIME - R (Time Management Evaluation - Revised)	R 795.00
TIOT - R2 (Team vs. Individual Orientation Test - 2nd Revision)	R 795.00
TMAT - R (Telemarketing Agent Test - Revised)	R 1 150.00
VaPro -R4 (Values Profile – 4th Revision)	R 1 150.00
VoSPA - R (Vocational Style & Personality Assessment - Revised)	R 1 150.00
VoSPA - St - R (Vocational Style and Personality Assessment - For Students - Revised)	R 1 150.00
WALA - R (Work Accident Likelihood Assessment - Revised)	R 795.00
WINS (Work Integrity Screening)	R 795.00
WINT - R3 (Work Integrity Test - 3rd Revision)	R 1 195.00
WWAT - R (Warehouse Worker Aptitude Test - Revised)	R 955.00

Therapy Assessment Solutions Price List

AMQ - R2 (Anger Management Questionnaire - 2nd Revision)	R 795.00
AnxSyS – R2 (Anxiety Symptom Screener -2nd Revision)	R 795.00
BMHE - Ab (MDD, BPD, GAD, PTSD, SUD, PD)	R 795.00
BMHE - R (MDD, BPD, GAD, PTSD - Revised)	R 795.00
BMHE - T (Brief Mental Health Evaluation - Teen version)	R 795.00
BMHE 8 Dg - R (Brief Mental Health Evaluation - Revised)	R 795.00
BSS - NSF - R2 (Burnout Symptom Screener - For Non-Service Fields - 2nd Revision)	R 795.00
BSS - SF - R2 (Burnout Symptom Screener - For Service Fields - 2nd Revision)	R 795.00
DepSyS - R (Depression Symptom Screener - Revised)	R 1 150.00
EMEBA (Emotional Eating Behaviour Assessment)	R 795.00
MEIQ - R7 (Multidimensional Emotional Intelligence Quotient, 7th Revision)	R 1 150.00
MEIQ - R7 - Ab (Multidimensional Emotional Intelligence Quotient - 7th Revision - Abridged)	R 795.00
MEIQ - R9 (Multidimensional Emotional Intelligence Quotient - 9th Revision)	R 1 150.00
PsyHP - R (Psychological Hardiness Profile - Revised - Therapy Version)	R 795.00
SWLPS - R3 (Surgical Weight-Loss Psychological Screening - 3rd Revision)	R 1 795.00
TAPP - R2 (Type A Personality Profile - 2nd Revision)	R 795.00

Athletic Assessment Solutions Price List

ACE (Athletic Competition Evaluation for 10 – 13 year olds)	R 1 150.00
ACE (Athletic Competition Evaluation for 14+ year olds)	R 1 150.00
ASE Individual - R (Athlete Success Evaluation for adults - Revised)	R 1 150.00
ASE Team - R (Athlete Success Evaluation for adults - Revised)	R 1 150.00
BASE - R2 (Baseball Athlete Success Evaluation for adults - 2nd Revision)	R 1 150.00
BASE (Baseball Athlete Success Evaluation for 10 – 13 year olds)	R 1 150.00
BASE (Baseball Athlete Success Evaluation for 14+ year olds)	R 1 150.00
CASEI - R (College Athlete Success Evaluation – Individual Sports - Revised)	R 1 150.00
CASET - R (College Athlete Success Evaluation – Team Sports - Revised)	R 1 150.00
FASE - R (Football Athlete Success Evaluation for adults - Revised)	R 1 150.00
HASE - R (Hockey Athlete Success Evaluation for adults - Revised)	R 1 150.00
SPSP - R (Soccer Player Success Profile - Revised)	R 1 150.00

360 Assessment Solutions Price List

EES 360 (Employee Engagement Survey)	R 2 795.00
EIQ 360 (Emotional Intelligence Quotient)	R 2 795.00
MANSSA 360 (Management Skills and Styles Assessment)	R 2 795.00
PERR 360 (Performance Review)	R 2 795.00
TEAM 360 (Team Effectiveness Assessment Matrix)	R 2 795.00

Assessment Solutions

AMI - R (Assessment of Multiple Intelligences - Revised)

R 795.00

No. of questions: 55 / estimated completion time: 20 minutes

Based on the work of Howard Gardner, this test will assess the manner in which a person learns best. It will identify which specific type of intelligence an individual possesses and how it can be used to his or her advantage.

AMPM - R3 (Advanced Multidimensional Personality Matrix - 3rd Revision)

R 1 150.00

No. of questions: 175 / Estimated completion time: 45 minutes

The AMPM stands for the "Advanced Multidimensional Personality Matrix". It is based on the Five Factor Model credited to Costa, McCrae, and Goldberg. This full version of the AMPM test includes five main factors, which are each broken down further into several more specific elements.

AMPM - Ab - R2 (Advanced Multidimensional Personality Matrix Abridged - 2nd Revision)

R 795.00

No. of questions: 75 / Estimated completion time: 40 minutes

The AMPM Lite is based on the Five Factor Model credited to Costa, McCrae, and Goldberg. Five main factors are covered in the test, which are each broken down further into several more specific elements. It is an overarching and comprehensive assessment of a person's personality.

ARS - R2 (Assertiveness Rating Scale - 2nd Revision)

R 795.00

No. of questions: 35 / Estimated completion time: 10 minutes

Assertiveness is the ability to formulate and communicate one's own thoughts, opinions and wishes in a clear, direct and non-aggressive way. This test determines whether a lack of assertiveness skills may hold a person back from fulfilling his or her potential and reaching his or her goals.

ART (Analytical Reasoning Test)

R 795.00

No. of questions: 84 / Estimated completion time: 60 minutes

This analytical aptitude test assesses inductive and deductive reasoning skills. Verbal and quantitative reasoning skills are important in business decision-making and IT analytical aptitude, among other areas.

CADVP - R (Career Advancement Profile – Revised)

R 1 150.00

No. of questions: 46 / Estimated completion time: 15 minutes

This test was developed to evaluate how prepared a person is for an advancement in his or her career. It will provide information on whether an employee has the attitude, traits, and behaviours needed to move up the ladder.

CAMOP - R2 (Career Motivation Profile - 2nd Revision)

R 795.00

No. of questions: 40 / Estimated completion time: 20 minutes

Motivation can be considered one of the keys to success, and employees are motivated by different factors. Finding out what motivates your employees can help you create an environment they can thrive in.

CAPAP (Care Provider Aptitude Personality & Attitude Profile)

R 1 195.00

No. of questions: 114 / Estimated completion time: 35 minutes

It takes a particular type of person to succeed in this challenging but rewarding career of compassion and responsibility. This test assesses whether the personality traits and skills a person possesses match those required to excel in the Caregiving field.

CAPAP - Ab (Care Provider Aptitude Personality & Attitude Profile - Abridged)	R 795.00
No. of questions: 57 / Estimated completion time: 10 minutes	
It takes a particular type of person to succeed in this challenging but rewarding career of compassion and responsibility. This shortened version of the Caregiver Job Fit Test assesses whether the personality traits and skills a person possesses match those required to excel in the Caregiving field.	
CAPSAT - R (Creativity & Problem-Solving Aptitude Test - Revised)	R 795.00
No. of questions: 36 / Estimated completion time: 10 minutes	
The following test was developed to evaluate whether a person's attitude towards problem-solving and the manner in which he or she approaches a problem is conducive to creative thinking.	
CAT - R (Concentration Ability Test – Revised)	R 795.00
No. of questions: 35 / Estimated completion time: 5 minutes	
This test will assess how well a person is able to concentrate on a task and whether he or she has a well-developed repertoire of strategies to apply himself or herself when he or she really needs to.	
CCCSRT (Call Center Customer Service Rep Test)	R 1 150.00
No. of questions: 137 / Estimated completion time: 50 minutes	
This test will assess whether a person has the attitudes, aptitudes and personality to work as a customer service representative for call centers.	
CHAP (Childcare Aptitude Profile)	R 1 150.00
No. of questions: 147/ Estimated completion time: 50-60 minutes	
This test assess whether a person has the necessary skills and traits to be a professional nanny.	
CLAA - R2 (Clerical Aptitude Assessment - 2nd Revision)	R 1 150.00
No. of questions: 175 / Estimated completion time: 90 minutes	
This test assesses whether the personality traits and skills a person possesses match those required to excel in the Clerical field.	
COMSA - R2 (Communication Skills Assessment - 2nd Revision)	R 795.00
No. of questions: 38 / Estimated completion time: 10 minutes	
Communicating with others is an essential skill in business dealings and work relations. The Communication Skills Test will assess whether a person is able to communicate and listen effectively.	
CORRTA - R (Collision Repair and Refinish Technician Assessment – Revised)	R 1 150.00
No. of questions: 114 / Estimated completion time: 20 minutes	
It takes a unique blend of characteristics to thrive as a Collision Repair and Refinish Technician. Of primary importance are possessing relevant knowledge, being able to get along and function with colleagues, dealing well with customers, and having a good work ethic. These and other characteristics are assessed in this assessment.	
COSA - R2 (Coping Skills Assessment - 2nd Revision)	R 795.00
No. of questions: 64 / Estimated completion time: 15 minutes	

An employee's perception and interpretation of the stressor and how he or she reacts to it can have a significant impact on his or her ability to cope. The following test assesses a person's coping skills and his or her predominant methods of coping with stress.

CSP - R3 (Customer Service Profile - 3rd Revision)

R 1 150.00

No. of questions: 194 / Estimated completion time: 60-70 minutes

A career in Customer Service is not for everyone. It requires strong people skills and the ability to adapt well to stress. This test will assess whether the personality traits and skills a person possesses match those required to work in this field.

CTAA (Coaching & Trainability Attitude Assessment)

R 795.00

No. of questions: 62 / Estimated completion time: 40 minutes

This test will assess whether a person is coachable - willing to learn, and accept feedback, criticism, and direction.

DISCPP (DISC Personality Profile)

R 1250.00

No. of questions: 193 / Estimated completion time: 45 minutes

This version of the DISC personality model is based on four main traits: Dominance, Influence, Supportiveness, and Conscientiousness.

DOT - R (Detail Orientation Test – Revised)

R 795.00

No. of questions: 26 / Estimated completion time: 5 minutes

This test will assess whether an individual has the patience, focus, and willingness to be meticulous.

DPP - R2 (Driving Personality Profile - 2nd Revision)

R 1 150.00

No. of questions: 68 / Estimated completion time: 20 minutes

A person's driving personality could pose a danger, not just to himself or herself, but others as well. This test will assess whether an individual's attitude and behaviour behind the wheel could be problematic.

EAPT-R (Employee Attitude & Personality Test -Revised)

R 795.00

No. of questions: 85 / Estimated completion time: 15 minutes

The work environment brings together a multitude of personalities. Some people are hardworking and dedicated, others make excellent leaders, and some, unfortunately, may not be best suited to fulfil the company's vision. This test is an overarching assessment of a person's work personality profile.

EntAP (Entrepreneurial Aptitude Profile)

R 1 150.00

No. of questions: 131 / Estimated completion time: 25 minutes

A number of people don't fit into the existing corporate molds. They just feel driven to achieve, heading towards some finish line that most people can't see. These people work best when they're on their own, as entrepreneurs. This test will identify whether a person has the characteristics that typically demonstrate entrepreneurial potential.

EPA (Entrepreneurial Personality Assessment)

R 795.00

No. of questions: 60 / Estimated completion time: 15 minutes

The Entrepreneurial Personality Assessment will provide information about which aspects of a person's personality are well-suited for owning a business, and which aspects could be problematic.

FPP–Ab (Franchisee Personality Profile Abridged - general version)

R 1 150.00

No. of questions: 110 / Estimated completion time: 30 minutes

This condensed version of the Franchisee Test evaluates how well a person's personality and attitudes fit the ideal franchisee profile. There are no right and wrong answers when it comes to personality - what is important for a franchisee's success and satisfaction is the right match with the franchisor's philosophy and way of running the business.

FPP–AbF (Franchisee Personality Profile Abridged - fast food version)

R 1 150.00

No. of questions: 140 / Estimated completion time: 40 minutes

This assessment evaluates how well a person's personality and attitudes fit the ideal franchisee profile for a fast-food restaurant.

FPP–AbH (Franchisee Personality Profile Abridged - hotel version)

R 1 150.00

No. of questions: 171 / Estimated completion time: 40 minutes

This assessment evaluates how well a person's personality and attitudes fit the ideal franchisee profile for a hotel franchise.

FPP–AbR (Franchisee Personality Profile Abridged – restaurant version)

R 1 150.00

No. of questions: 174 / Estimated completion time: 40 minutes

This assessment evaluates how well a person's personality and attitudes fit the ideal franchisee profile for a restaurant franchise.

GSSA - R (Goal-Setting Skills Assessment – Revised)

R 795.00

No. of questions: 31 / Estimated completion time: 5 minutes

Goal-setting is an important component of success. Aspiring too high may result in frustration and discouragement while aspiring too low can prevent someone from reaching his or her full potential. This test will evaluate whether a person's attitude and behaviour are conducive to success.

HAPAP (Hairstylist Aptitude Personality & Attitude Profile)

R 1 150.00

No. of questions: 79 / Estimated completion time: 30 minutes

Known to be one of the most competitive businesses, finding success in the hairdressing industry isn't an easy task. This assessment will evaluate whether a person has the skills and traits to be successful in this job field.

HAPAP - Ab (Hairstylist Aptitude Personality & Attitude Profile - Abridged)

R 795.00

No. of questions: 31 / Estimated completion time: 10 minutes

This condensed version of the Hairstylist assessment will evaluate whether a person has the skills and traits to be successful in this job field.

ITAPAP - R (IT Aptitude Personality & Attitude Profile - Revised)

R 1 150.00

No. of questions: 133 / Estimated completion time: 55 minutes

The IT Job Fit Test is designed to assess certain aspects of a person's Work Habits, Work Attitudes and Analytical Skills that pertain to success in a career in the IT industry.

LCAST - R2 (Locus of Control and Attribution Style Test - 2nd Revision)

R 795.00

No. of questions: 35 / Estimated completion time: 10 minutes

Both locus of control and attribution style have a significant impact on our motivation, expectations, self-esteem, risk-taking behavior, and even on the actual outcome of our actions. This test assesses whether a person believes that he or she has an impact on and can control what happens in his or her life.

LEAP - R2 (Leadership Potential Assessment – 2nd Revision)

R 1 150.00

No. of questions: 100 / Estimated completion time: 25 minutes

Excellent leaders bring out the best in the people around them. The following assessment will determine whether a person possesses the personality traits that characterize good leaders, and looks at what techniques he or she would utilize if given a leadership position.

LIQT - R2 (Logic IQ Test - 2nd Revision)

R 795.00

No. of questions: 20 / Estimated completion time: 30 minutes

This test is designed to test logic and mathematical IQ. It will assess a person's ability to logically discern numerical patterns and to apply them to new contexts, to complete numerical computations, and to solve geometrical, mathematical and logic word problems.

LiSI - R (Listening Skills Inventory – Revised)

R 795.00

No. of questions: 54 / Estimated completion time: 15 minutes

The ability to hear is typically innate, but the ability to listen well is a skill that must be developed and practiced. The Listening Skills Test will assess how attentive a person is to a speaker, and whether he or she is an active participant in the listening process.

MANSSA - Ab (Management Skills and Styles Assessment – Abridged)

R 1 150.00

No. of questions: 186 / Estimated completion time: 55 minutes

To be an effective manager requires a specific set of skills and traits. The Management Skills and Styles Test will assess whether a person possesses the personality characteristics, capabilities, and attitudes that are conducive to good management.

MANSSA - R4 (Management Skills and Styles Assessment - 4th Revision)

P 1295.00

No. of questions: 391 / Estimated completion time: 120 minutes

MANSSA is an in-depth assessment that evaluates a person's managerial potential. This all encompassing test covers over 60 competencies, traits, and skills.

MANSSA - R4 - Ab (Management Skills and Styles Assessment - 4th Revision – Abridged)

R 1 150.00

No. of questions: 235 / Estimated completion time: 85 minutes

MANSSA - R4 - Ab is condensed test that is designed to assess key traits that are linked to managerial ability.

MEIQ - HR (Multidimensional Emotional Intelligence Quotient, Human Resources Version)

R 1 195.00

No. of questions: 115 / Estimated completion time: 65 minutes

People with high emotional intelligence tend to be more successful in life than those with lower EI - even if their classical IQ is average. The Emotional Intelligence Test will evaluate several aspects of a person's emotional intelligence and will suggest ways to improve it.

MIT - R (Multidimensional Intelligence Test – Revised)

R 795.00

No. of questions: 109 / Estimated completion time: 75 minutes

This IQ test measures several factors of intelligence, namely logical reasoning, math skills, language abilities, spatial relations skills, knowledge retained and the ability to solve novel problems.

MVIT - R (Multidimensional Verbal Intelligence Test – Revised)

R 795.00

No. of questions: 60 / Estimated completion time: 35 minutes

Word “smarts” makes up part of what is collectively known as intelligence. This test will assess how verbally intelligent a person is. Please note, however, that it is meant for those whose first language is English.

NAP (Negotiation Aptitude Profile)

R 795.00

No. of questions: 186 / Estimated completion time: 55 minutes

Being able to negotiate effectively is a good skill to have in your repertoire, particularly when it relates to the business world. The Negotiation Skills Test will assess whether a person has a knack for deal-making.

NAPA - R (Nursing Aptitude and Personality Assessment – Revised)

R 1 150.00

No. of questions: 256 / Estimated completion time: 60-85 minutes

Nursing is one of the most physically, emotionally, and psychologically demanding fields - but it also has the potential to be very rewarding, both on a personal and altruistic level. NAPA assesses whether a person has the traits needed to succeed in nursing.

NVIQT - R2 (Non-verbal IQ Test - 2nd Revision)

R 795.00

No. of questions: 20 / Estimated completion time: 25 minutes

This culture-fair IQ Test will measure a person’s intellectual ability. It is designed to test IQ while minimizing cultural or educational biases.

ORSKIT - R (Organization Skills Test – Revised)

R 795.00

No. of questions: 52 / Estimated completion time: 15 minutes

The Organization Skills Test will assess how well developed a person’s organization skills are in terms of time management, neatness, self-motivation, cognitive organization and strategies.

RESALE - R (Retail Sales Evaluation – Revised)

R 1 150.00

No. of questions: 119 / Estimated completion time: 40 minutes

It takes more than a friendly smile to attract and keep customers, as well as to make a profit in this type of business. The Retail Sales Job Fit Test assesses whether the personality traits and abilities a person possesses match those required to be a successful retail salesperson.

RiskTA - R (Risk-Taking Assessment – Revised)

R 795.00

No. of questions: 54 / Estimated completion time: 20 minutes

Everyone has a different level of comfort with taking chances. This assessment is designed to determine a person’s level of comfort with risk-taking, and how it could affect his or her career.

SCRT - R (Sensitivity to Criticism Test – Revised)

R 795.00

No. of questions: 60 / Estimated completion time: 20 minutes

Being able to accept and effectively put constructive criticism to use is essential if a person wishes to correct bad habits and improve himself or herself. This test will assess whether an individual becomes defensive in response to constructive feedback.

SEA - R2 (Self-Esteem Assessment - 2nd Revision)**R 795.00**

No. of questions: 79 / Estimated completion time: 20 minutes

Self-esteem is an integral part of a person's achievement and success, among other things. This test is designed to evaluate an individual's general level of self-esteem and assesses whether his or her self-image could use some improvement.

SGCT - R (Security Guard Career Test – Revised)**R 1 150.00**

No. of questions: 61 / Estimated completion time: 15 minutes

Whether it involves protecting merchandise, buildings or people, a job in security takes more than just physical strength and courage. It is a difficult and often dangerous job. The Security Job Fit Test assesses whether the personality traits and abilities a person possesses match those required to succeed in a career in security.

SIQT - R2 (Spatial IQ Test – 2nd Revision)**R 795.00**

No. of questions: 10 / Estimated completion time: 30 minutes

SIQT assesses a person's ability to mentally manipulate 3D objects.

SLPro - R2 (Success Likelihood Profile – 2nd Revision)**R 795.00**

No. of questions: 44 / Estimated completion time: 10 minutes

There are a number of issues that can hold a person back from reaching his or her full potential, such as a fear of failure or lack of confidence, among other things. This test will assess whether there are any potential psychological obstacles that could limit an individual's likelihood for success.

SMAPAP (Store Manager Aptitude Personality & Attitude Profile)**R 1 150.00**

No. of questions: 127 / Estimated completion time: 40 minutes

Not everyone is well-suited for a position as a store manager. It takes a unique blend of characteristics to excel in such a role. Of primary importance are having excellent people skills, a responsible and driven personality, and the ability to think logically. These and other characteristics are assessed in this test.

SPPP - R4 (Salesperson Personality Profile - 4th Revision)**R 1 150.00**

No. of questions: 180 / Estimated completion time: 50 minutes

This assessment is designed to assess aspects of a person's personality and skills that could help him or her land a successful career in sales. This assessment is meant to help you understand a person's strengths and to identify areas in which he or she may need additional training.

SPSA - R (Social Personality & Skills Assessment – Revised)**R 795.00**

No. of questions: 75 / Estimated completion time: 25 minutes

Although most people naturally pick up the abilities necessary for good social skills during socialization, some do not. This test will assess whether a person's social skills are helping or hindering his or her interactions with others.

TEAMRP (Team Role Profiler)**R 795.00**

No. of questions: 43 / Estimated completion time: 30-45 min

Putting together the perfect team is a matter of finding people with complementary strengths. TEAMRP is designed to assess a person's aptitude for teamwork, and identifies the type of role(s) he or she is best suited for.

TIME - R (Time Management Evaluation – Revised)**R 795.00**

No. of questions: 31 / Estimated completion time: 10 minutes

This test will assess whether an individual employs effective time management strategies and habits, and how his or her approach may be helping or hindering his or her work performance.

TIOT - R2 (Team vs. Individual Orientation Test - 2nd Revision)

R 895.00

No. of questions: 86 / Estimated completion time: 25 minutes

Whether a person prefers to work with a team or on his or her own can significantly impact his or her motivation at work. This test will assess what a person's work orientation is, along with some possible reasons why he or she leans towards this preference.

TMAT - R (Telemarketing Agent Test – Revised)

R 1 150.00

No. of questions: 177 / Estimated completion time: 50 minutes

Assesses whether a person possesses the personality, attitude, and skills needed to succeed in the telemarketing branch of sales.

VaPro -R4 (Values Profile – 4th Revision)

R 1 150.00

No. of questions: 184 / Estimated completion time: 50 minutes

This assessment determines the personal and work values that matter most to an individual.

VoSPA - R (Vocational Style & Personality Assessment – Revised)

R 1 150.00

No. of questions: 240 / Estimated completion time: 120 minutes

This test is designed to assess a person's interests, values, and preferences surrounding his or her career. It will provide information about what motivates and interests a person, and offers career suggestions that best suit his or her profile.

VoSPA - St - R (Vocational Style and Personality Assessment - For Students – Revised)

R 1 150.00

No. of questions: 240 / Estimated completion time: 120 minutes

This test is designed to assess a person's interests, values, and preferences surrounding his or her career. It will provide information about what motivates and interests a person, and offers career suggestions that best suit his or her profile.

WALA - R (Work Accident Likelihood Assessment – Revised)

R 795.00

No. of questions: 62 / Estimated completion time: 20 minutes

This test assesses whether a person's personality, attitudes, and behaviors might cause him or her to take unnecessary chances or be blind to the risks inherent in everyday life.

WINS (Work Integrity Screening)

R 895.00

No. of questions: 85 / Estimated completion time: 20-30 minutes

This screening provides information on whether a person is likely to behave with integrity and professionalism in the workplace.

WINT - R3 (Work Integrity Test - 3rd Revision)

R 1 195.00

No. of questions: 157 / Estimated completion time: 50-60 minutes

This test is intended to provide supplemental information on a person's potential for dishonest behaviour in the work environment.

WWAT - R (Warehouse Worker Aptitude Test - Revised)

R 1 150.00

No. of questions: 76/ Estimated completion time: 30-45 minutes

WWAT assesses whether a person possesses the right skills and personality for a warehouse position.

Therapy Assessment Solutions

AMQ - R2 (Anger Management Questionnaire - 2nd Revision)

R 795.00

No. of questions: 42 / Estimated completion time: 20 minutes

This test will assess how a person deals with anger-inducing situations of various intensity and significance

AnxSyS – R2 (Anxiety Symptom Screener - 2nd Revision)

R 795.00

No. of questions: 42 / Estimated completion time: 10 minutes

This assessment is designed to determine whether a person presently has, or is at risk for developing an anxiety disorder.

BMHE - Ab (MDD, BPD, GAD, PTSD, SUD, PD)

R 795.00

No. of questions: 60 / Estimated completion time: 30-45 minutes

Based on the DSM – 5, this test screens for six major mental health disorders, including Major Depressive Disorder, Bipolar Disorder, Generalized Anxiety Disorder, Post-Traumatic Stress Disorder, Substance Use Disorder, and Panic Disorder.

BMHE - R (MDD, BPD, GAD, PTSD – Revised)

R 795.00

No. of questions: 49 / Estimated completion time: 30-45 minutes

This test screens for Major Depressive Disorder, Bipolar Disorder, Generalized Anxiety Disorder, and Post-Traumatic Stress Disorder, as outlined in the DSM-5.

BMHE - T (Brief Mental Health Evaluation - Teen version)

R 795.00

No. of questions: 89 / Estimated completion time: 45-60 minutes

This test, designed for teens, screens for several mental health disorders covered in the DSM-5, including Attention Deficit Disorder, Conduct Disorder, Anorexia, and Bulimia.

BMHE 8 Dg - R (Brief Mental Health Evaluation - Revised)

R 795.00

No. of questions: 87 / Estimated completion time: 45-60 minutes

This mental health assessments screens for eight disorders, including Major Depressive Disorder, Manic Episodes, Panic Disorder, and Generalized Anxiety Disorder.

BSS - NSF - R2 (Burnout Symptom Screener - For Non-Service Fields - 2nd Revision)

R 795.00

No. of questions: 45/ Estimated completion time: 20minutes

This assessment will assess whether a person is at risk of developing burnout. This test is designed for people in industries other than service.

BSS - SF - R2 (Burnout Symptom Screener - For Service Fields - 2nd Revision)

R 795.00

No. of questions: 42/ Estimated completion time: 20minutes

This assessment will assess whether a person working in the service industry is at risk of developing burnout.

DepSyS - R (Depression Symptom Screener -Revised)**R 1 150.00**

No. of questions: 101 / Estimated completion time: 20 minutes

This assessment is designed to determine whether a person presently has, or is at risk for developing a depressive disorder. It also evaluates along whether his or her mindset makes him or her more prone to depression.

EMEBA (Emotional Eating Behaviour Assessment)**R 795.00**

No. of questions: 149 / Estimated completion time: 25 minutes

This assessment is designed to assess a person's tendency to eat for reasons other than hunger. It will evaluate the underlying reasons for overeating.

MEIQ - R7 (Multidimensional Emotional Intelligence Quotient, 7th Revision)**R 1 150.00**

No. of questions: 234 / Estimated completion time: 75 minutes

People with high emotional intelligence tend to be more successful in life than those with lower EIQ - even if their classical IQ is average. The Emotional Intelligence Test will evaluate several aspects of a person's emotional intelligence and will suggest ways to improve it.

MEIQ - R7 - Ab (Multidimensional Emotional Intelligence Quotient - 7th Revision – Abridged)**R 795.00**

No. of questions: 156 / Estimated completion time: 55 minutes

Emotional intelligence has been linked to success in different life spheres, and is an important aspect of healthy relationships. This condensed version of the test evaluates the numerous aspects that make up emotional intelligence.

MEIQ - R9 (Multidimensional Emotional Intelligence Quotient, 9th Revision)**R 1 150.00**

No. of questions: 221 / Estimated completion time: 85 minutes

People with high emotional intelligence tend to be more successful in life than those with lower EIQ - even if their classical IQ is average. The Emotional Intelligence Test will evaluate several aspects of a person's emotional intelligence and will suggest ways to improve it.

PsyHP - R (Psychological Hardiness Profile - Revised - Therapy Version)**R 795.00**

No. of questions: 45 / Estimated completion time: 15-30 minutes

PsyHP evaluates three key factors that form the basis of psychological hardiness, and assesses whether a person is able to deal with setbacks and hardships.

SWLPS - R3 (Surgical Weight-Loss Psychological Screening - 3rd Revision)**R 1295.00**

No. of questions: 177 / Estimated completion time: 35 minutes

The SWLPS is designed to assess personality factors, coping mechanisms, and mental as well as physical health issues to ensure appropriate pre and post-operative care for Bariatric Surgery.

TAPP - R2 (Type A Personality Profile - 2nd Revision)**R 795.00**

No. of questions: 73 / Estimated completion time: 20-30 minutes

TAPP assesses whether a person possesses the hallmark behavioral characteristics of the Type A Personality.

MHA – 9 Dg – R2**R 1 195.00**

No. of questions: 131 / Estimated completion time: 45-60 minutes

This test screens for nine disorders, including Major Depressive Disorder, Manic Episodes, Panic Disorder, Generalized Anxiety Disorder, and adult Attention Deficit Disorder.

Athletic Assessment Solutions

ACE (Athletic Competition Evaluation for 10 – 13 year olds)

R 1 150.00

No. of questions: 113 / Estimated completion time: 40 minutes

A.C.E. assesses whether a player possesses the personality traits and characteristics needed to succeed in a sport. This test is intended for 10-13 year olds.

ACE (Athletic Competition Evaluation for 14+ year olds)

R 1 150.00

No. of questions: 130 / Estimated completion time: 40 minutes

A.C.E. assesses whether a player possesses the personality traits and characteristics needed to succeed in a sport. This test is intended for players 14 and older.

ASE Individual - R (Athlete Success Evaluation for adults - Revised)

R 1 150.00

No. of questions: 85 / Estimated completion time: 30 minutes

Elite athletes tend to possess certain distinct characteristics that help them achieve great success as well as enhance their physical performance. This test will assess whether a person has what it takes to be a mental competitor.

ASE Team - R (Athlete Success Evaluation for adults - Revised)

R 1 150.00

No. of questions: 101/ Estimated completion time: 40 minutes

Top athletes in team sports possess certain traits and characteristics that allow them to be both a physical and mental competitor. This test assesses whether a person possesses the mindset of an elite athlete

BASE - R2 (Baseball Athlete Success Evaluation for adults - 2nd Revision)

R 1 150.00

No. of questions: 105 / Estimated completion time: 25 minutes

For years, researchers have been delving deep into the psychological make-up of elite performers in order to determine the traits and skills that allow them to stand head and shoulders above their peers. Equipped with this knowledge, professional scouts for baseball and other team sports can gain greater insight and understanding into which players can be both a physical and mental competitor.

BASE (Baseball Athlete Success Evaluation for 10 – 13 year olds)

R 1 150.00

No. of questions: 113 / Estimated completion time: 40 minutes

B.A.S.E. assesses whether a player possesses the personality traits and characteristics needed to succeed in the sport of baseball. This test is intended for 10-13 year olds.

BASE (Baseball Athlete Success Evaluation for 14+ year olds)

R 1 150.00

No. of questions: 130 / Estimated completion time: 40 minutes

B.A.S.E. assesses whether a player possesses the personality traits and characteristics needed to succeed in the sport of baseball. This test is intended for players 14 and older.

CASEI - R (College Athlete Success Evaluation – Individual Sports – Revised)

R 1 150.00

No. of questions: 123 / Estimated completion time: 50 minutes

College athletes are often under a lot more pressure than professional athletes - it takes a certain type of person to succeed in this area. This test will assess whether a person possesses the traits and skills needed to succeed in individual college sports.

CASET - R (College Athlete Success Evaluation – Team Sports - Revised)**R 1 150.00**

No. of questions: 140 / Estimated completion time: 60 minutes

Athletes in team sports face a lot of challenges - especially in college sports. To succeed, college athletes need to both a mental and physical competitor. This test will assess whether a person possesses the traits and skills needed to succeed in college team sports.

FASE - R (Football Athlete Success Evaluation for adults - Revised)**R 1 150.00**

No. of questions: 204 / Estimated completion time: 50 minutes

To be a competitive and successful football player requires more than physical skill; elite athletes who stand above their peers are well aware that the mind plays a key role. This test will assess whether an athlete possesses the mental edge that can help him rise to the top of his sport.

HASE - R (Hockey Athlete Success Evaluation for adults - Revised)**R 1 150.00**

No. of questions: 155 / Estimated completion time: 60 minutes

Hockey is a sport that can be demanding on the body, but also - and perhaps most especially – on the mind. This test will assess whether a person has the traits and skills needed to be a physical and mental competitor.

SPSP - R (Soccer Player Success Profile – Revised)**R 1 150.00**

No. of questions: 151 / Estimated completion time: 60 minutes

Soccer is a game that can be tough on the body, but it requires more than physical skill and stamina to succeed in this sport. This test will assess whether a person has the traits and skills needed to be a physical and mental competitor.

360 Assessment Solutions

EES 360 (Employee Engagement Survey)**R 2195.00**

No. of questions: 22 / Estimated completion time: 5-10 minutes per rater

The objective of EES 360 is to obtain a snapshot of an employee's current attitude toward their work, their job, and the organization. It offers management insight into the organizational "vibe" and brings to light job issues that they may not be aware of.

EIQ 360 (Emotional Intelligence Quotient)**R 2195.00**

No. of questions: 14 / Estimated completion time: 5-10 minutes per rater

The objective of EIQ 360 is to allow an individual to gain insight into how he or she handles emotions as well as interpersonal situations. Emotional intelligence has been shown to have an impact on personal as well as professional success.

MANSSA 360 (Management Skills and Styles Assessment)**R 2195.00**

No. of questions: 31 / Estimated completion time: 10-20 minutes per rater

MANSSA 360 offers managers an opportunity to rate their own performance and compare it to feedback from employees and direct reports. This can be a humbling experience, but it provides leaders with an opportunity to gain insight into whether their current managerial approach is helping or hindering employees from reaching their full potential.

PERR 360 (Performance Review)**R 2195.00**

No. of questions: 70/ Estimated completion time: 20-30 minutes per rater

The goal of the PERR 360 is to evaluate different aspects of an employee's performance in order to gain insight into his/her strengths and where improvement is needed.

TEAM 360 (Team Effectiveness Assessment Matrix)

R 2195.00

No. of questions: 105 / Estimated completion time: 30-40 minutes per rater

TEAM 360 allows members of a team to rate each other's performance in a number of different areas. This can provide the team and management with insight into how well the current members work together, and whether there are issues that will need to be addressed in order for the team to perform at its best.

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